

Ref. No.: MCHI/GEN/13-14/057

October 25, 2013

To,  
**All Members of MCHI-CREDAI and  
MCHI-CREDAI Units.**

**My Dear friends,**

You all are aware that our entire business is depending on work force who are working, shedding sweat so that we earn good money and name.

We all also are aware that living condition, welfare of our construction labourers is neglected due to many reasons. On behalf of MCHI, I have taken responsibility to create a good fund and team to improve living condition and create a great welfare for the entire work force working for construction.

Let us think what we should do? According to me I narrate as under:-

- a. Education to children.
- b. Healthcare - medical assistance.
- c. Measure to improve stay at hygienic atmosphere and sanitation facilities at site.
- d. Educate / Guide labours in their job to improve their abilities and to work better and also to take responsibilities which can fetch better earnings to them.
- e. Educate / Guide labours about the benefits of usage of banking facilities.
- f. Mediclaim for their family.
- g. If possible create a situation for housing of their own. Talk of housing loan for them.
- h. Any other steps one can think fit to improve life and working condition.
- i. Safety gear, helmet etc.
- j. Crèches for Children.

According to me, we should assess number of workers, male, female and children in entire Mumbai. For this, we will require help from our labour contractor or contractor or sub-contractor.

I will be obliged if you can give names of your labour contractor so that we can contact them directly to find out number of labourers and work out a skill as mentioned above.

For your further information, we have contacted TISS (Tata's) and many NGOs for this purpose.

We want three things from each one of you.

1. Any fund you can spare you must be aware that Central Government is ready to impose CSR (Corporate Social Responsibility) of 2% and this 2% CSR will be compulsory so let us take chance to have now only and please donate as much as you can.
2. If anybody wants to work in our team, we will be very happy to give your consent so that we can involve you for this project.
3. Kindly force your labour contractors and contractors to come to the MCHI office on November 20, 2013 at 7.00 p.m. and we will be happy to serve dinner also.

With regards,

**Pravin H. Doshi**  
Past President,  
MCHI-CREDAI.